

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Modern Slavery Act 2015

#### **Introduction**

The University of Southampton (the "University") recognises that modern slavery is a crime and a violation of fundamental human rights. The University has a zero tolerance approach towards slavery, servitude, forced or compulsory labour and human trafficking, all of which deprive a person of their liberty in order for them to be exploited by another for personal or commercial gain.

The University is committed to improving its practices to combat slavery and human trafficking.

#### **University Structure**

The University is a global centre for excellence in teaching and research. It is comprised of academic faculties supported by professional services including a centralised procurement and contracting facility.

#### **Supply Chains**

The University is taking steps to ensure transparency in its supply chains and to identify supply chains which may pose particular risks in terms of slavery and human trafficking.

#### **Policies**

The University is committed to implementing and enforcing effective systems and controls to minimise any risk of modern slavery in its supply chains or in any part of its business.

#### **Due Diligence Processes**

The University is looking to incorporate a modern slavery and human trafficking policy, which will include training where appropriate.

The University has in place a whistle blowing policy providing for the formal reporting and investigation of concerns raised by staff where criminal offences, such as a breach of the Modern Slavery Act 2015, are suspected.

#### **Further Steps**

Following a review by the University, we will take appropriate steps to reduce the risks relating to modern slavery and human trafficking, including the introduction of suitable ethical trading policies.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement. The University's financial year end is 31 July. This Statement will be reviewed and updated, as necessary, on an annual basis.